

Statement of Vision and Values

Approved by the Board with effect **7 June 2022**

1. Introduction

Voltaic Strategic Resources Limited (**Company**) is committed to a high standard of corporate governance. We believe in a corporate culture that encourages lawful, ethical and responsible behaviour from our directors and employees and that reduces risks to the business.

The Company's Code of Conduct is based on our Values, which are a guide for every Company director, officer, employee and agent in their everyday work. The Company and individuals will obey the law in all aspects of our operation.

The Company's Board and Senior Executives have primary responsibility for instilling these Values across the Company, including ensuring that all employees receive appropriate induction and training, as well as referencing and reinforcing these Values in interactions with employees.

2. Vision

To explore, discover and develop mineral deposits to create value for our shareholders and other stakeholders in the Company.

3. Statement of Values

Safety	We provide a safe working environment for our employees.
Integrity	We perform our work professionally, ethically and with honesty.
Inclusiveness	We work as a team, treating all employees fairly and with dignity and respect.
Responsibility	We act in the best interests of our stakeholders and are accountable for our actions.
Transparency	We are open and honest in our communication and engagement with stakeholders.
Sustainability	We operate in an environmentally sustainable manner and minimise our impacts.
Community	We engage and cooperate effectively with local communities and indigenous groups.

Innovation We encourage innovation and support opportunities for business improvement.

Delivery We strive for business excellence and deliver on our commitments.

4. Overarching Principles

Achievement of the Company's Vision is supported by adherence to the Company's Values.

Compliance with the law and the Company's Values in our dealings with others are not to be compromised in order to obtain profits or gain.

Safety and a "no harm" culture are paramount in everything we do.

All employees, directors, officers and agents are expected to vigorously support these Values. The Board and Management will not support or condone anything less.

5. Associated Documents

Code of Conduct