

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>VOLTAIC STRATEGIC RESOURCES LTD</b>
<b>ABN</b>	<b>66 138 145 114</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Michael Walshe
<b>Date of last notice</b>	10 October 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Satinka Consulting Pty Ltd
<b>Date of change</b>	5 January 2026
<b>No. of securities held prior to change</b>	(a) 12,822,958 Ordinary Shares (b) 250,000 Listed Options (c) Nil (d) 2,500,000 Perf Rights (e) 3,250,000 Perf Rights (f) 3,250,000 Perf Rights (g) 3,250,000 Perf Rights (h) 3,250,000 Perf Rights (i) 2,000,000 Perf Rights
<b>Class</b>	a) Ordinary Shares
<b>Number acquired</b>	a) 560,615 Ordinary Shares
<b>Number disposed</b>	

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+ See chapter 19 for defined terms.

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<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	a) \$0.056 per share
<b>No. of securities held after change</b>	(a) 13,383,573 Ordinary Shares (b) 250,000 Listed Options (c) Nil (d) 2,500,000 Perf Rights (e) 3,250,000 Perf Rights (f) 3,250,000 Perf Rights (g) 3,250,000 Perf Rights (h) 3,250,000 Perf Rights (i) 2,000,000 Perf Rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-Market purchase

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

<sup>+</sup> See chapter 19 for defined terms.

**SIMON ADAMS**  
**Company Secretary**

10 October 2025

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**Appendix 1 -**

Performance Rights details.

<b>Class</b>	<b>Vesting Condition</b>	<b>Vesting Date</b>	<b>Expiry Date</b>
2A	The Company's VWAP being at least \$0.10 over 5 consecutive trading days on which the Company's Shares have actually traded (commencing after the date of the Meeting).	2 years from the date of issue	2 years from the date of issue
2B	The Company's VWAP being at least \$0.15 over 5 consecutive trading days on which the Company's Shares have actually traded (commencing after the date of the Meeting).	3 years from the date of issue	3 years from the date of issue
2C	<p>Upon satisfaction of any of the following milestones:</p> <ul style="list-style-type: none"> <li>• Delineation of a JORC Code 2012 compliant inferred resource of no less than 10 million tonnes @ a cut-off of grade no less than 0.80% Li<sub>2</sub>O on any one of the Company's current or future projects or aggregated across all the Company's Projects; or</li> <li>• Delineation of a JORC Code 2012 compliant inferred clay hosted Rare Earth Elements (REE) resource of no less than 25 million tonnes @ a cut-off grade of no less than 700 parts per million (ppm) on any one of the Company's current or future projects or aggregated across all the Company's Projects; or</li> <li>• Delineation of a JORC Code 2012 compliant inferred hard rock hosted Rare Earth Elements (REE) resource of no less than 10 million tonnes @ a cut-off grade of no less than 0.6% Total Rare Earth Oxide (TREO) on any one of the Company's current or future projects or aggregated across all the Company's Projects; or</li> <li>• The completion of an acquisition or disposal of a Li<sub>2</sub>O or REE mining project with a net present value at the time of the transaction being closed of no less than \$100,000,000 where the NPV will be calculated using the following formula:</li> </ul> $NPV = \frac{R_t}{(1 + i)^t}$ <p>Where:</p>	5 years from the date of issue	5 years from the date of issue

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Class	Vesting Condition	Vesting Date	Expiry Date
	$R_t$ = net cash flow at time (t).  $i$ = discount rate (weighted average cost of capital being the average cost the company pays for capital from borrowing or selling equity). $t$ = time of the cash flow for the duration of the transaction.		
2D	<p>Upon satisfaction of any of the following milestones:</p> <ul style="list-style-type: none"> <li>• Delineation of a JORC Code 2012 compliant inferred resource of no less than 20 million tonnes @ a cut-off of no less than 0.80% Li<sub>2</sub>O on any one of the Company's current or future projects or aggregated across all the Company's Projects; or</li> <li>• Delineation of a JORC Code 2012 compliant inferred clay hosted Rare Earth Elements (REE) resource of no less than 50 million tonnes @ a cut-off grade of no less than 700 parts per million (ppm) on any one of the Company's current or future projects or aggregated across all the Company's Projects; or</li> <li>• Delineation of a JORC Code 2012 compliant inferred hard rock hosted Rare Earth Elements (REE) resource of no less than 20 million tonnes @ a cut-off grade of no less than 0.6% Total Rare Earth Oxide (TREO) on any one of the Company's current or future projects or aggregated across all the Company's Projects; or</li> <li>• The completion of an acquisition or disposal of a mining project with a net present value of no less than \$200,000,000 where the NPV will be calculated using the following formula:  <math display="block">NPV = \frac{R_t}{(1 + i)^t}</math> <p>Where:  <math>R_t</math> = net cash flow at time (t)  <math>i</math> = discount rate (weighted average cost of capital being the average cost the company pays for capital from borrowing or selling equity)  <math>t</math> = time of the cash flow for the duration of the transaction.</p> </li> </ul>	5 years from the date of issue	5 years from the date of issue

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<b>Class</b>	<b>Vesting Condition</b>	<b>Vesting Date</b>	<b>Expiry Date</b>
2F	Continuous employment with the Company (or a related body corporate) or otherwise engaged by the Company (or a related body corporate) at all times and not serving out a notice period for a period of 24 months from 1 June 2023	2 years from the date of issue	3 years from the date of issue

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