

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	VOLTAIC STRATEGIC RESOURCES LTD
ABN	66 138 145 114

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Michael Walshe
Date of last notice	7 January 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Satinka Consulting Pty Ltd
Date of change	22 January 2026
No. of securities held prior to change	a) 13,383,573 Shares b) 250,000 Listed Options c) 2,500,000 Unlisted Options d) 3,250,000 Perf Rights (Class 2A) e) 3,250,000 Perf Rights (Class 2B) f) 3,250,000 Perf Rights (Class 2C) g) 3,250,000 Perf Rights (Class 2D) h) 2,000,000 Perf Rights (Class 2E) i) 2,000,000 Perf Rights (Class 2F)
Class	Performance Rights (Class 3A) Performance Rights (Class 3B) Performance Rights (Class 3C)
Number acquired	2,000,000 Performance Rights (Class 3A) 2,000,000 Performance Rights (Class 3B) 2,000,000 Performance Rights (Class 3C)

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Number disposed	3,250,000 Performance Rights (Class 2A) 3,250,000 Performance Rights (Class 2B) 3,250,000 Performance Rights (Class 2C) 3,250,000 Performance Rights (Class 2D)
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquired: \$Nil Disposed: \$Nil
No. of securities held after change	(a) 13,383,573 Ordinary Shares (b) 250,000 Listed Options (c) 2,500,000 Unlisted Options (d) 2,000,000 Perf Rights (Class 2E) (e) 2,000,000 Perf Rights (Class 2F) (f) 2,000,000 Perf Rights (Class 3A) (g) 2,000,000 Perf Rights (Class 3B) (h) 2,000,000 Perf Rights (Class 3C)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquired: Allotment of Performance Rights as part of Long Term Incentive Plan (Approved by Shareholders at meeting on 19 January 2026) Disposed: Cancellation of Performance Rights (Approved by Shareholders at meeting on 19 January 2026)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

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Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

GABRIEL CHIAPPINI
Company Secretary

23 January 2026

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Appendix 1 -
Performance Rights details.

Class	Vesting Condition	Vesting Date	Expiry Date
2A	The Company's VWAP being at least \$0.10 over 5 consecutive trading days on which the Company's Shares have actually traded (commencing after the date of the Meeting).	2 years from the date of issue	2 years from the date of issue
2B	The Company's VWAP being at least \$0.15 over 5 consecutive trading days on which the Company's Shares have actually traded (commencing after the date of the Meeting).	3 years from the date of issue	3 years from the date of issue
2C	<p>Upon satisfaction of any of the following milestones:</p> <ul style="list-style-type: none"> • Delineation of a JORC Code 2012 compliant inferred resource of no less than 10 million tonnes @ a cut-off of grade no less than 0.80% Li₂O on any one of the Company's current or future projects or aggregated across all the Company's Projects; or • Delineation of a JORC Code 2012 compliant inferred clay hosted Rare Earth Elements (REE) resource of no less than 25 million tonnes @ a cut-off grade of no less than 700 parts per million (ppm) on any one of the Company's current or future projects or aggregated across all the Company's Projects; or • Delineation of a JORC Code 2012 compliant inferred hard rock hosted Rare Earth Elements (REE) resource of no less than 10 million tonnes @ a cut-off grade of no less than 0.6% Total Rare Earth Oxide (TREO) on any one of the Company's current or future projects or aggregated across all the Company's Projects; or • The completion of an acquisition or disposal of a Li₂O or REE mining project with a net present value at the time of the transaction being closed of no less than \$100,000,000 where the NPV will be calculated using the following formula: $NPV = \frac{R_t}{(1 + i)^t}$ <p>Where:</p> 	5 years from the date of issue	5 years from the date of issue

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Class	Vesting Condition	Vesting Date	Expiry Date
	R_t = net cash flow at time (t). i = discount rate (weighted average cost of capital being the average cost the company pays for capital from borrowing or selling equity). t = time of the cash flow for the duration of the transaction.		
2D	<p>Upon satisfaction of any of the following milestones:</p> <ul style="list-style-type: none"> • Delineation of a JORC Code 2012 compliant inferred resource of no less than 20 million tonnes @ a cut-off of no less than 0.80% Li₂O on any one of the Company's current or future projects or aggregated across all the Company's Projects; or • Delineation of a JORC Code 2012 compliant inferred clay hosted Rare Earth Elements (REE) resource of no less than 50 million tonnes @ a cut-off grade of no less than 700 parts per million (ppm) on any one of the Company's current or future projects or aggregated across all the Company's Projects; or • Delineation of a JORC Code 2012 compliant inferred hard rock hosted Rare Earth Elements (REE) resource of no less than 20 million tonnes @ a cut-off grade of no less than 0.6% Total Rare Earth Oxide (TREO) on any one of the Company's current or future projects or aggregated across all the Company's Projects; or • The completion of an acquisition or disposal of a mining project with a net present value of no less than \$200,000,000 where the NPV will be calculated using the following formula: $NPV = \frac{R_t}{(1 + i)^t}$ <p>Where: R_t = net cash flow at time (t) i = discount rate (weighted average cost of capital being the average cost the company pays for capital from borrowing or selling equity) t = time of the cash flow for the duration of the transaction.</p> 	5 years from the date of issue	5 years from the date of issue

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Class	Vesting Condition	Vesting Date	Expiry Date
2E	Continuous employment with the Company (or a related body corporate) or otherwise engaged by the Company (or a related body corporate) at all times and not serving out a notice period for a period of 12 months from 1 June 2023	1 years from the date of issue	3 years from the date of issue
2F	Continuous employment with the Company (or a related body corporate) or otherwise engaged by the Company (or a related body corporate) at all times and not serving out a notice period for a period of 24 months from 1 June 2023	2 years from the date of issue	3 years from the date of issue
3A	The Company's VWAP being at least \$0.06 over 20 consecutive days on which the Company's Shares have traded on ASX.	3 years from the date of issue	3 years from the date of issue
3B	The Company's VWAP being at least \$0.09 over 20 consecutive days on which the Company's Shares have traded on ASX.	3 years from the date of issue	3 years from the date of issue
3C	The Company's VWAP being at least \$0.135 over 20 consecutive days on which the Company's Shares have traded on ASX.	3 years from the date of issue	3 years from the date of issue

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