



Announcement Summary

Entity name

VOLTAIC STRATEGIC RESOURCES LTD

Date of this announcement

Friday January 23, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	36,000,000	22/01/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VOLTAIC STRATEGIC RESOURCES LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

138145114

1.3 ASX issuer code

VSR

1.4 The announcement is

New announcement

1.5 Date of this announcement

23/1/2026



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

22/1/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Daniel Raihani	7 Enterprises Pty Ltd	12,000,000
Michael Walshe	Satinka Consulting Pty Ltd	6,000,000
Richie Yang	Vs Capital Investments Pty Ltd	6,000,000
Gabriel Chiappini	Gabrial Chiappini + Rosa Chiappini	6,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03038505-6A1303905&v=undefined>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02576989-6A1113355&v=undefined>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights Hurdles -

Tranche A - The daily volume weighted average price per Company share traded on the ASX (VWAP) being at least \$0.06 over 20 consecutive days on which the Shares have traded on the ASX

Tranche B - The daily volume weighted average price per Company share traded on the ASX (VWAP) being at least \$0.09 over 20 consecutive days on which the Shares have traded on the ASX

Tranche C - The daily volume weighted average price per Company share traded on the ASX (VWAP) being at least \$0.135 over 20 consecutive days on which the Shares have traded on the ASX

Expiry date - 3 Years after Issue Date



Issue details

Number of +securities

36,000,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VSR : ORDINARY FULLY PAID	567,550,214
VSRO : OPTION EXPIRING 30-JUN-2026	81,999,925

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VSRAH : PERFORMANCE RIGHTS	50,000,000
VSRAE : OPTION EXPIRING 05-OCT-2026 EX \$0.04	10,000,000
VSRAE : OPTION EXPIRING 05-OCT-2026 EX \$0.04	5,250,000
New class - code to be confirmed : Performance Rights	36,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

19/1/2026